

Farrow Built Referral Program Terms and Conditions

Eligibility: The Farrow Built Referral Program is open to all individuals, including employees of Farrow Built and their immediate family members. Participants must be of legal age in their respective jurisdiction.

Referral Reward: Both the referrer ("Referrer") and the referred customer ("Referred Customer") will each receive a \$2,500 travel credit ("Travel Credit") upon approval of the permits for the Referred Customer's project, provided all payments according to the payment schedule are up to date.

Minimum Project Value: To qualify for the Travel Credit, the referred project must have a total contract value exceeding \$100,000 (excluding taxes, fees, and additional services).

Claiming the Reward: The Travel Credit will be awarded to both the Referrer and the Referred Customer once the project's permits have been officially approved and all payments are confirmed to be up to date according to the payment schedule. Credits are non-transferable and cannot be exchanged for cash.

Referral Process: Participants may refer friends or family by ensuring the Referred Customer mentions the Referrer's name and provides their contact information upon initial contact with Farrow Built, or the Referrer may submit a referral through the designated form on the Farrow Built website before the Referred Customer initiates contact.

Expiration: Travel Credits must be used within 18 months from the date of issuance. Unused credits will expire and cannot be reinstated or transferred.

Modification and Termination: Farrow Built reserves the right, at its discretion, to modify, suspend, or terminate the Referral Program at any time without prior notice, including the right to change the terms, eligibility, or rewards.

Limitations: Participants are responsible for any tax liabilities arising from or related to the awarding or use of the Travel Credit. Farrow Built is not responsible for any travel-related issues or expenses beyond the provision of the Travel Credit.

Compliance with Laws: By participating in the Referral Program, participants agree to comply with all applicable laws and regulations. Farrow Built reserves the right to disqualify any participants or reclaim rewards in cases of suspected fraud, abuse, or non-compliance with these terms.

Dispute Resolution: Farrow Built has the sole authority to resolve any disputes related to the Referral Program, and its decisions shall be final and binding on all parties involved.